Carbon Reduction Plan

Company name: Facilities and Corporate Solutions Ltd (T/A FCS Lasermail)

Publication date: 20/10/2025

Commitment to achieving Net Zero

Facilities and Corporate Solutions Ltd is committed to achieving Net Zero emissions by 2041.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

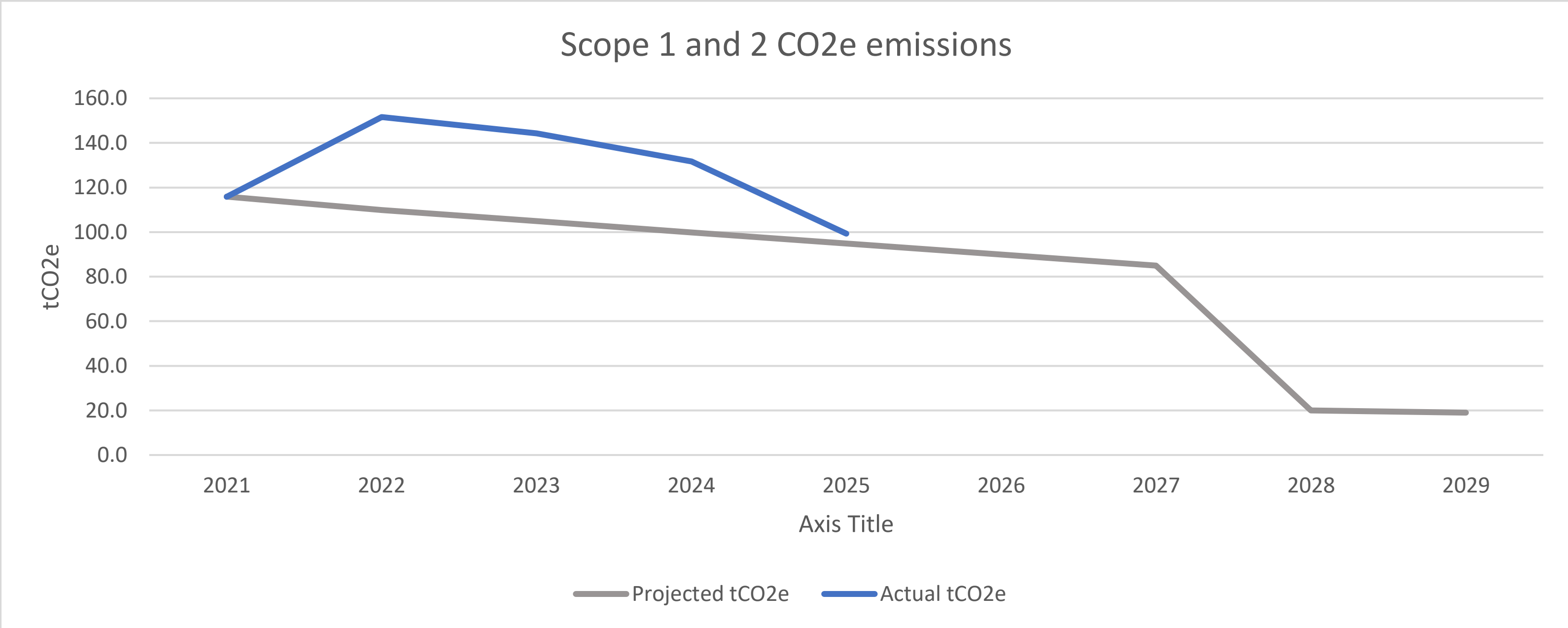
	Baseline year emissions Reporting year: 1st July 2020 to 30th June 2021	Current year emissions Reporting year: 1st July 2024 to 30th June 2025
Emissions	**Total (tCO2e)**	**Total (tCO2e)**
Scope 1	**21.40**	**24.43**
Scope 2	**94.50**	**74.87**
Scope 3:	**2301.30**	**1765.40**
Purchased goods and services	988.40	961.20
Capital goods	770.10	0.00
Upstream emissions from purchased fuels	4.30	4.29
Upstream transportation and distribution	470.30	746.23
Waste generated in operations	3.00	0.94
Business travel	3.00	0.64
Employee commuting	31.80	31.01
Upstream emissions from purchased electricity	30.40	21.09
Total emissions	**2417.20**	**1864.70**

Emissions reduction targets

To continue our progress to achieving Net Zero by 2041, we have adopted the following carbon reduction targets.

Near-term targets
Near-term CO2e reduction targets cover Scope 1 and 2 and are to be achieved by 2030. For FCS Lasermail with base year (2021) scope 1 and 2 emissions of 116 tCO2e, a reduction of 42% will be required by 2030. This means scope 1 and 2 emissions should be no higher than 67 tCO2e by 2030.

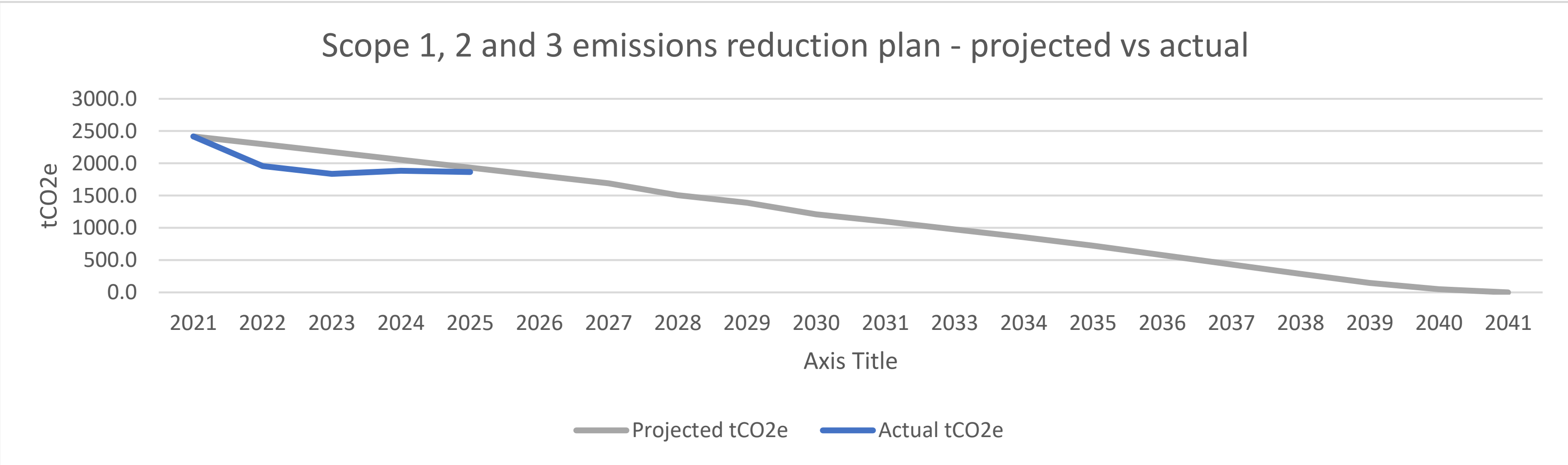
Year	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Projected tCO2e	115.9	109.9	104.9	99.9	94.9	89.9	84.9	20.0	19.0	18.0
Actual tCO2e	115.9	151.6	144.2	131.6	99.3					
Actual %		0.31	-0.05	-0.09	-0.25					



Long-term targets
Long-term targets show how much an organisation needs to reduce its total emissions (scope 1, 2 and 3) in order to reach net-zero. FCS Lasermail total emissions in base year (2021) were 2417 tCO2e. By 2030 a reduction of 50% from base year is planned. By 2041 a reduction of 90% will be required, our total emissions should not be higher than 212tCO2e. With the remaining emissions being permanently balanced through nature-based or technological solutions.

Year	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Projected tCO2e	2417.2	2296.3	2175.5	2054.6	1933.8	1812.9	1692.0	1506.3	1390.4	1208.6
Actual tCO2e	2417.2	1957.2	1836.7	1885.6	1864.7					
Actual %		-0.19	-0.06	0.03	-0.01					

Year	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041
Projected tCO2e	962.1	865.9	769.7	673.5	569.9	455.9	341.9	228.0	114.0	38.0	0.0
Actual tCO2e											
Actual %											



Increase in scope 3 in June 2024 in comparison with June 2023, is due to a new mail sorting machinery bought in reporting year, at value of £560k, which increased capital goods emission to 203tCO_2e.

Carbon Reduction Projects

We are ISO 14001 certified since Nov 2002. Objectives for improvement are set every year and monitored.

Reporting year	Completed carbon reduction initiatives	Future carbon reduction initiatives
July 2020 - June 2021	Not applicable as Base Year	Not applicable as Base Year
July 2021 - June 2022	Replaced Fluorescent Tube light fittings with LED panels throughout the building; Gradual replacement of water taps in the toilets from manual opening/closing to push taps.	Gradual replacement of passenger cars from petrol/diesel to hybrid and fully electrical cars; Add more electric vehicle charging points in the carpark; Install PIR sensors for lighting control for most commonly used areas.
July 2022 - June 2023	Replaced 2 petrol/diesel company vehicles with two fully electrical company vehicles. Installed PIR sensors for lighting control for most commonly used areas.	Replace company's van (diesel) to fully electrical van. Replace warehouse fluorescent lighting with LED lights. Decrease business travel emissions by reducing business mileage, choosing customer site visit as least favourable communication method.
July 2023 - June 2024	Replaced company's van (diesel) to fully electrical van. Replaced warehouse fluorescent lighting with LED lights.	Invest in more solar panels. Invest in battery storage for extra solar energy produced, but not used (weekends). Upgrade older company cars from petrol/diesel/hybrid to fully electrical.

July 2024 - June 2025	Ceased to use diesel van, now only electric van is used for collections and deliveries.	Decrease business travel emissions by reducing business mileage, choosing customer site visit as least favourable communication method. Upgrade air conditioning system. Upgrade heating system.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.
Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.
This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the FCS Lasermail: S. Beeching

Date: 20/10/2025

[1]https://ghgprotocol.org/corporate-standard
[2]https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3]https://ghgprotocol.org/standards/scope-3-standard